

Work • Life Tips

- Have you added plants to your workspace yet? Indoor plants have been shown to favorably impact individuals' physiological and cognitive functions. One study even showed their presence can lower blood pressure. Indoor office lighting is suitable for many kinds of plants, including the following: snake plant, ZZ plant, peace lily, pothos, Chinese evergreen, and dracaena. So, get some healthy greens on your desk by searching images of these plants to see which ones will work for you. Source: Effects of Plants at www.ncbi.nlm.nih.gov/pmc/articles/PMC9224521/
- Cucumbers secrets: Often viewed as humble vegetables, they pack a surprising nutritional punch. With their high water content, they offer hydration and contribute to a feeling of fullness. Low in calories, they're a weight-conscious choice. Rich in vitamins K and C, cucumbers support bone health and boost immunity. Silica in their skin promotes skin elasticity. Antioxidants combat inflammation, while fiber aids digestion. Cucumbers' natural diuretic properties help with detoxification. Enjoy them as crunchy snacks, in salads, or infused in water for a refreshing twist. Incorporating cucumbers into your diet not only adds a refreshing crunch but also brings a range of health benefits to the table. Source: https://health.clevelandclinic.org/benefits-of-cucumbers/
- A recent study reveals that employees tend to mentally disengage before the official 5 p.m. end time on Friday. Researchers from Texas A&M University noted that productivity levels decline and typographical errors increase during the afternoon, particularly on Fridays. The findings shed light on the impact of the approaching weekend on workplace focus and performance. How can you improve productivity with these findings? Answer: Front-load your more demanding tasks earlier in the week. This way, important work gets completed when concentration levels are higher. Also, minimize distractions during the times when focus tends to wane. The big idea: Strategically adapt your work habits to align with natural productivity rhythms. Source: www.today.tamu.edu/ [search "workers less productive typos"]

Take Five:

Tips for a healthier, happier you!

Is There Hidden Meaning in Your Job?



you feel bored with your job, unable to leave, and helpless to change your state of mind? There are personal interventions you can try that have worked for others. Start by taking time to think about your interests, goals, and values (what's most important to you in your life). Next, search for how these things are hidden within the scope of your job's essential functions. Don't be too quick to say, "There's

nothing!" For example, do you value "meaningful relationships"? If so, can you make your job more meaningful by mentoring others, being more helpful, collaborating, engaging more empathetically, and lessening your isolation? These behaviors have ripple effects at work and can lead to more positive interactions, cooperation, teaming, and sharing of ideas. Resource for you: "From Burnout to Purpose: Simple Strategies for a Soul-Fulfilling Approach to Work," 2022, by Gina Calvano.

Coping with the Sunday "Scaries"

he Sunday "scaries" refers to that sinking feeling or anxiety some people experience on Sunday night when they realize the weekend is over and Monday morning will soon arrive, and along with it what awaits at work. Gain control over this state of mind by jotting down your tasks and goals for the week. You will feel more control and quickly dispel the sense of dread. Anxiety is often reduced by self-care techniques, so experiment with



an enjoyable form of relaxation. For more impact, incorporate this into a regular evening routine. Try a bit of "thought blocking" replaced with an activity that keeps your mind occupied. Plan your Monday on Friday by taking a bit of time to go over your schedule for the next week. You're more likely to stay in the present come Sunday night.

Stress Tips from the Field: Newly Divorced Stress



nd of summer is a time when many divorces occur. If you're newly divorced, serious stress can naturally follow your decision, regardless of how tough it was to make. Emotional stress is common among divorced couples, includes grief and sadness, and negatively affects self-esteem. Other stresses, such as coparenting challenges, financial concerns, and navigating changes in your social life, can also be challenging. Your goal is to create a new life with new routines. Don't go it alone or remain in isolation. Bring tough challenges to your organization's employee assistance program to get the support you need.

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Marijuana Edibles: What Parents Should Know

he Centers for Disease Control and Prevention reports a significant increase in the number of children who have consumed marijuana edibles leading to the need for emergency medical assistance. A rise



of 214% in emergency room visits by children under the age of 11 has occurred in the past two years. Eating products of any kind that include THC is more dangerous than smoking cannabis due to both the unpredictable and inconsistent amounts of THC added to these products and the tendency to consume more of the cannabis product, especially if the intoxicating effects of THC are not immediately felt. With 23 states now legalizing cannabis for recreational use, this health risk is not likely to diminish. Marijuana edibles can create psychotic effects and may not be much different in appearance from a gummy vitamin. Parents should follow these six guidelines regarding teen and child substance abuse prevention: 1) provide accurate education about risks and legal consequences of substance abuse; 2) discuss peer pressure and how to respond to it effectively; 3) educate young people early about stress management and coping strategies; 4) practice, model, and encourage open communication about issues and concerns young people experience; 5) discuss expectations and boundaries for your family regarding substance abuse and what the consequences will be for crossing these boundaries; and 6) know where to get help, counseling, information about counseling, or early intervention when you suspect your child is using illicit substances. Begin this search via your employee assistance program. Learn more: www.justthinktwice.gov/article/drug-alert-marijuana-edibles

Impress the Boss with Your Reliability



Reliability is a soft skill valued by employers because reliable employees demonstrate consistent results with accuracy and achievement. They also help reduce supervisor stress about outcomes, predictability, and timely communication. To ramp up your reliability, you need to deliver consistent, high-quality work and let your boss's positive response motivate you to consistently perform in this way. Take the initiative by identifying issues or

problems upstream and resolving them before management is forced to resolve them. Be adaptable to sudden change ("roll with the punches"), and develop a sense for what, how much, and when your boss needs to communicate.

Should You Get a Sleep Study?

bstructive sleep apnea (OSA)—characterized by one's breathing starting and stopping while asleep, often with loud snoring—is one of the most common undiagnosed medical conditions. Thirty million people in the USA have OSA, and 80% of them don't know it! Only 3% of adults in Canada say they have OSA, but the government estimates 20% have the condition. High blood pressure, heart disease, stroke, dementia, type 2 diabetes,



and depression may all have links to OSA. If you frequently wake up tired and/or with a dry mouth, experience morning headaches, have excessive daytime sleepiness, suffer from night sweats, or find it difficult to maintain attention while awake, it is essential to discuss these symptoms with a doctor for proper evaluation and potential medical advice. That might start with a sleep study.

Source: American Academy of Sleep Medicine



Prepare for Disasters and Catastrophes

matter where you live, a natural disaster or catastrophe can happen. Are your family and home prepared to face an event that could completely upend your life? Denial ("it won't happen here (or to me)") and procrastination in taking preparatory steps are your worst enemies. Find information and steps to take, along with guidance and checklists, at www.ready.gov. After experiencing the effects of a disaster or catastrophe, be mindful of signs or symptoms indicating a need for mental health support—such as emotional distress that lingers, sleep disturbances, somatic or physical symptoms like headaches and gastrointestinal distress, or a desire to withdraw or remain isolated.